



Sustainability Policy Statement

IMS-STM-03

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Responsible individual/team: HSQE

Company Proprietary Information

The electronic version of this procedure is the latest revision. It is the responsibility of the individual to ensure that any paper material is the current revision. The printed version of this manual is uncontrolled, except when provided with a document reference number and revision in the field below:

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Lemon Groundwork Solutions is therefore committed to the following key policy principles:

The Lemon Groundwork Solutions Sustainable Policy is based on Environmental, Health and Safety, Human Rights, Social and Economic Aspects relevant to the Sustainable Production of Steel Reinforcement Bar to BS 8666 and BS4466, Stocking and distribution of BS 4449, BS 4482 and BS 4483. It maintains a commitment to minimise the adverse effects of those impacts through the implementation and continual improvement of a Sustainable Constructional Steel Management System.

Lemon Groundwork Solutions is therefore committed to the following key policy principles:

- Supply customers with concrete reinforcement that has a low mean carbon footprint.
- To continually increase engagement with stakeholders to understand risks and opportunities and work towards eliminating those risks and developing the opportunities
- To contribute and support the local economy and community by way of Employment and Supplies
- Integrating the consideration of environmental concerns and impacts into all of our decision making and activities
- Recognising that the minimum acceptable level of environmental performance is that set out in current environmental legislation
- Setting clear environmental objectives and regularly monitoring progress against them
- We set achievable company objectives a few of our main objectives are reduce scrap, Continually Review the Needs and Expectations of Stakeholders, To Reduce Transportation Impacts and reduce our carbon footprint.
- To sustain production
- To prevent injury and ill health
- Minimising the generation of scrap and waste and reducing its environmental impact through responsible disposal and recycling options
- Minimise the use and emission to the environment through the selection, maintenance and use of fleet vehicles, machinery and utilities
- To source and promote a product range that minimises the environmental impact of both production and distribution, reducing energy intensity
- Actively promoting recycling both internally and amongst our customers and suppliers, in respect of all our products and materials
- The composition of the steel products does not change during use.
Steel products do not cause adverse health effects under normal conditions of use.
No risks to the environment and living organisms are known to result from the mechanical destruction of the steel product itself.
- Communicating the Company's SCS Policy and commitments to all staff.

As part of our commitment to responsible sourcing, our policy is to prioritise purchase of raw material from suppliers that hold a recognizable responsible sourcing accreditation such as BES6001, we are also able to trace 100% of this material back to the manufacturer and cast. This traceability is maintained throughout the production process and final delivery to the customer.

Paul Hart (Managing Director)

A handwritten signature in black ink, appearing to be 'Paul Hart', written in a cursive style.

Jan-2026